



Management Diagnostic Tools

TEAM MANAGEMENT PROFILE



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TEAM MANAGEMENT PROFILE

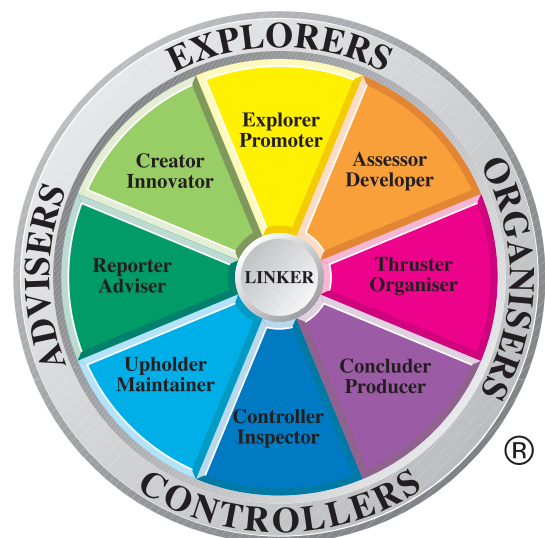
HIGH PERFORMING INDIVIDUALS = HIGH PERFORMING TEAMS

It is no secret that when an individual's job-preference matches their actual position, they will be more likely to enjoy their work, develop the necessary skills and perform well in their role. When this balance is achieved for multiple individuals, you will have a high performing team.

The Team Management Profile (TMP) gives organisations the necessary insight to realise this goal.

WHAT IS THE TEAM MANAGEMENT PROFILE?

The Team Management Profile is a 60-item questionnaire that highlights an individual's major area of work preferences and two related areas on the *Margerison-McCann Team Management Wheel*, which then provides insight into the individual's leadership strengths, decision-making and interpersonal skills, and team building preferences.



WHY USE THE TMP?

Understand where everyone in your team fits and properly align tasks and roles to those that will enjoy and thrive in them.



Raise awareness of leadership strengths to give new leaders the confidence to manage their team and remind current or more experienced managers of why they were successful.



Look deeper into why you have made certain decisions to understand why they led to particular outcomes.



Identify what you like about dealing with people in order to make lasting interpersonal relationships.



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