



Management Diagnostic Tools



360° FEEDBACK SURVEYS



Australian Institute
of Management

LEADERSHIP MATTERS

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360° FEEDBACK SURVEYS

ARE YOU SELF-AWARE?

Being aware of our own behaviour is difficult and understanding the impact it can have on others is one of the greatest challenges an individual can face. While we each want to believe we are able to understand ourselves, it can take outside honest assessment to truly know what we are doing well and what needs working on.

360° feedback surveys help organisations identify any gaps in the company's management and leadership to help them improve themselves and the organisation.

WHAT DOES USING 360° FEEDBACK TOOLS THROUGH AIM ENABLE YOUR ORGANISATION TO DO?

- » Demonstrate key improvement areas to your team members that might be limiting their upward career path or causing major conflict within a team.
- » Provide a powerful benchmark to evaluate performance across the entire organisation and feed into the organisation's performance review process.
- » Assess individuals against competencies from established and respected management model.
- » Capture management competencies before and after using the learning & development programs in order to measure their effectiveness.

TYPES OF 360° FEEDBACK TOOLS



LPI 360

- » Leadership Practices Inventory (LPI)
- » Based on Jim Kouzes and Barry Posner's *The Five Practices of Exemplary Leadership*® model
- » Leaders and senior executives will benefit from the LPI 360



AIM 360

- » Measure frontline and middle managers' capabilities against ten key management capabilities
- » Customise the capabilities and their statements to tailor your organisation's needs (additional costs may apply)
- » Can be done before and after a development program to track effectiveness (additional costs apply)



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CONTACT US

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